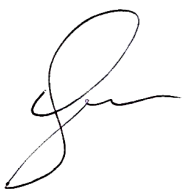


Re: Essential Worker Confirmation Letter for COVID-19 Vaccination

To whom it may concern:

The following is to confirm that _____ is employed by Air Canada as an essential worker as defined by the Government of Canada under its *Guidance on Essential Services and Functions in Canada During the COVID-19 Pandemic*. In accordance with the recommendations of the National Advisory Committee on Immunization (NACI) on vaccine prioritization, this employee is identified as part of the priority group of those contributing to the maintenance of other essential services for the functioning of society and cannot work virtually.

Sincerely,

**Douglas Yep**

Vice President, Global Human Resources