

## Rumours, Rumours, Rumours and More Rumours...

Rumours are like SPAM...Don't repeat it. Delete it!

There are rampant rumours that numerous agents have been terminated for enforcing the baggage policies. This simply is not true. Not one individual has been terminated or even disciplined for this.

There are rumours that member(s) of my team have been terminated. This is also not true. I started my term with 11 Vice Chairs and I still have 11 Vice Chairs. Mind you, a few I seldom see because they appear and disappear before I start my day or they start after I've left for the day, but the fact remains that my team is intact.

I will tell you this though. Members have been terminated for Code of Conduct violation [https://www.aircanada.com/content/dam/aircanada/portal/documents/PDF/en/Code\\_of\\_Conduct.pdf](https://www.aircanada.com/content/dam/aircanada/portal/documents/PDF/en/Code_of_Conduct.pdf) for as long as I can remember. It's a nice catch all for the company. This is usually how it transpires:

1. Are you aware of the Code of Conduct?
2. Did you sign the Code of Conduct?
3. Do you believe your action violated Bullet Point X?

Thank you for playing. Please insert another quarter to play again.

The Code of Conduct is a 20+ page document available online or you may view a paper copy in the office. Some highlights include:

- Receiving gifts
- Cybersecurity and securing computer equipment
- Falsifying time records (ie punching in wearing civies and not being in uniform when you are on the clock)
- Making false statements about colleagues
- Human Rights
- Violence
- Discrimination

Included in the Code of Conduct is a clause that says "No expectation of privacy in anything they create, store, send or receive on the Company's computer system." Therefore always contact the Union from a non work email address.

In solidarity,  
Eric