



“I’ve dropped in bid position!”

The actual bid position is always changing because our workforce is constantly changing. In my previous discussions on Relief, you will remember that I mentioned that Relief covers those who go away on GIDIP and other leaves. Those are people who get hurt or sick after the shift has started. Those who are away do not bid a shift. However, about a month before the shift bid, those away must show they will be returning to work more than half of the shift before they are allowed to bid. If you ask my contemporaries, they will tell you that there were years (perhaps even longer than a decade) where we did not see any maternity wear. Now, since the post Covid mass hiring, we are seeing a much younger workforce who now have new families and have taken maternity and childcare leaves. When these colleagues come back they will slide back into their rightful position on the seniority list.

The rumours that members’ seniority have dropped because of Aeroplan is simply not true. The Summer 2026 bid list has been affected by two things. The first was the reciprocal transfer which saw Full Time colleagues swap one for one with Part Time colleagues. The second saw 22 members from across the system use their seniority rights to transfer to YVR when the Company declared vacancies here. The mid point of the transfers is 2018 so it is not all senior colleagues who are coming to Vancouver. In fact, the junior most person will be serving their 2-year residency about a fortnight before they report.

442	AC2660
443	AC2666
444	AC2670

411	AC2660
412	AC2666
413	AC2670

If we compare the junior most Full time on the bid list, we can see that they have “dropped” 31 positions. That means compared to September 2025, we have 31 more full time employees. This is the most that anyone has “dropped.” Amongst the transferees, there were some from “Aeroplan” members but there were just as many from other bases such as YYT, YHZ, YYC and YYZ.

119	AC2609
120	AC2614
121	AC2625

126	AC2609
127	AC2614
128	AC2625
129	AC2623

When comparing the numbers of Part time employees, there were 8 fewer bidding with #129 not bidding for the summer.

372	AC2634
373	AC2602

342	AC2634
343	AC2602
344	AC2636

If we look at who was affected the most from the movement, it would be the 2024-04 class because they have yet to serve their 2-year residency. You will notice that they dropped only 30 positions. This means that there is someone who is junior to #372 who was not a “transfer.”

In solidarity,

Eric