



## Leadership Recommendation

I am sure you have heard by now that your Union leadership is recommending we accept this Tentative Agreement. Please attend one of the three meetings we have planned for tomorrow, June 1 at the Fairmont to hear the reasons from your Bargaining Committee who have worked tirelessly over the last 4 months. I am confident you will reach the same consensus.

I urge you to focus on what gains we were able to secure more than what we still haven't got. I am reminded of the age-old adage of the bird in the hand is better than two in the bush. That is for the next battle. We need to look at what other Unions have been able to get for their members. The nurses, teachers and postal workers come to mind. I know you will agree that we have fared better than some of our brothers and sisters.

A catch phrase that keeps coming up is the concept of COLA clauses. If you research what the CPI has been doing, you'll notice the agreements the other unions negotiated were better than what a Cola adjustment would have gained.

For those that wanted to see the new grid:

Step	2026	2027	2028	2029
1	\$ 19.87	\$ 20.47	\$ 21.08	\$ 21.71
2	\$ 23.23	\$ 23.93	\$ 24.65	\$ 25.39
3	\$ 24.84	\$ 25.59	\$ 26.36	\$ 27.15
4	\$ 26.47	\$ 27.26	\$ 28.08	\$ 28.92
5	\$ 28.09	\$ 28.93	\$ 29.80	\$ 30.69
6	\$ 29.70	\$ 30.59	\$ 31.51	\$ 32.46
7	\$ 31.33	\$ 32.27	\$ 33.24	\$ 34.24
8	\$ 34.91	\$ 35.96	\$ 37.04	\$ 38.15

Just a reminder that you must be a member in good standing to attend and photo ID will be required.

In solidarity,

Eric