

Deadlines, Deadlines, Deadlines...

Health Spending Account – Please be reminded of the upcoming deadline for the \$300/\$150 (full time/part time) Health Spending Account is 9am July 31, 2026. The forms and details are available through the GIDIP page on the website. It may pay for items that the Provincial plan and extended health do not cover. The actual list is searchable on the Canada Revenue Agency's website. These are funds negotiated through the Collective Agreement so please utilize them.

Share Trust VSP – The deadline for the VSP is also at the end of the month. Just remember, once it closes, there is no backing out. Please direct all enquiries to the experts at:

unifor-sharetrust.fiducieactions@aircanada.ca

Pension Calculator – For those of you who are trying to weigh the options, the Pension Calculator is finally up and running on HRConnex. For those on the DB plan, I have seen examples where the monthly pension could go up by over \$600 by staying an extra 3 years. I encourage all of you to crunch the numbers to see if the VSP makes sense for you.

Forced RO – Recently I have heard anecdotally of members being forced to take RO. Please remember, the Company cannot force you to take RO so, if you are asked to, document and forward to the office. This time is time that you should be working so to protect yourself, please stay off your personal devices on the shop floor. If there is anyone who ended up going home early when they didn't want to, please let us know.

In solidarity,



Eric

