

As the Seasons Change...

District Elections

First of all, I'd like to congratulate not only those who were recently elected to fill the Union leadership roles for the coming three years starting November 1, 2026 but all the candidates who put their names forward.

Winter 2026 Shift Bid

Now that the Winter 2026 shift bid has wrapped up, I'd like to remind members of Articles in the Collective Agreement which may apply to you as we transition into the next shift.

Too many consecutive days is outlined in Article 6.14.04:

- 6.14.04 Consideration for too many consecutive days will be based on:
- 4x4 or 4x3: More than 6;
 - 5x3 or 5x4: More than 7;
 - All others: More than 8;

Please reach out if you believe this applies to you.

Base Line – Members who bid relief, bid base relief lines. Many members mistakenly believe that is what they will be working for the next 6 months. The only numbers to remember are 14 and 48. The company cannot change days off within a fortnight and start times within 48 hours. The Company will also put you back on your base line before you go on vacation.

- 6.13.01.03 Prior to going on vacation an Employee working Relief will revert to their base schedule, unless mutually agreed to locally.

Mirror Bid – For this bid we have utilized mirror bidding. You will have noticed these lines were highlighted in blue. The concept seems simple enough where you mirror a line that a person who currently is not here has bid. You would bid a Relief line in conjunction which only comes into question when that person returns to work.

- 6.12.08.09 Upon return of the owner of the bid line within the 90- day timeline of article 6.12.08.02, employees mirroring the bid line will revert to the relief

schedule that was bid. The relief schedule will be as per Article 6.13, Relief Shift Schedules.

The system however allows that mirrored relief to be mirrored as well. If the employee has mirrored a mirror and everyone has come back to work, that person would then go on to their base relief so if they had vacation planned, it could conceivably change the first day of vacation by almost a week.

Relief Preferences sheets – Please remember to submit your Relief Preference sheets from the Workforce Planning Forms tab in the Aeronet.

6.13.09.02 The Company will schedule the CSSA using preference sheets up to the first forty-five (45) days from the implementation date of the work schedule.

Vacant Lines – Vacant lines will be filled using the provisions of Article 6.15. If you are interested, please use the forms through the Aeronet under Workforce Planning Forms. The list was purged on September 29, before we started the bid, so all entries since then are valid. Remember to submit a new request or an empty request to eliminate past submissions. There is no undoing of awards if they are awarded.

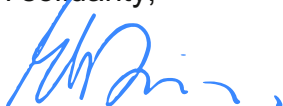
Lobby Rotation – The Company is supposed to rotate us through the various duties of Lobby. We would prefer not to be micro-managed so just reach out to the Lobby manager to be rotated.

6.12.06.02 The company shall make every reasonable effort to equitably distribute the assignment of the lobby task/duties amongst the employees assigned to work that function.

Carts – Once again, I will remind everyone, the carts are not meant for speed. The carts allow us to work more efficiently, helping 3 customers at a time rather than one on one. Each incident becomes an argument for YVR to take that work from us. Ensure job security by keeping safe. It can affect almost 1/3 of our work here. It's always **Safety first, Always** – You will never be disciplined for delays if it was to ensure a safe operation, but members have been penalized when they were rushing.

Union Email – Just a reminder that the Union does not use Air Canada email addresses. Many members are sending confidential information to UniforDistrict101-YVRAirport@aircanada.ca. This email address is set up to broadcast to ALL Unifor members working at YVR. The only email address for the District Chair (local matters) is DC101@unifor2002.org and for the Bargaining Rep (Corporate matters) is soppo@unifor2002.org.

In solidarity,



Eric